

## Job Description

<b>Position title:</b>	<b>Community Pharmacy-based Acute Care Nurse/Paramedic</b>
<b>Reports to:</b>	Barbara Moore, Team Leader, Clinical Pharmacy
<b>Direct Reports:</b>	Nil
<b>Functional Relationships:</b>	<ul style="list-style-type: none"> <li>• Te Awakairangi Health Network (TeAHN) staff</li> <li>• General Practitioners and Practice Nurses</li> <li>• Community Pharmacists and pharmacy staff</li> <li>• Iwi, Māori communities and providers</li> <li>• Pacific communities and providers</li> <li>• Community Providers</li> </ul>

### Te Awakairangi Health Network (TeAHN)



The organisation is located at 330 High Street, Lower Hutt and operates in various other locations around the Hutt Valley.

**Treaty of Waitangi:** Te Awakairangi Health Network is committed to meeting its obligations under Te Tiriti o Waitangi and will work towards achieving equitable health outcomes for Māori in the Hutt Valley. We will do this by ensuring services are provided, developed and implemented in accordance with the Articles of Te Tiriti and the principles - Tino Rangatiratanga, Equity, Active Protection, Partnership and Options.

**Position Summary:**

The role is to complement General Practice and Community Pharmacy services by providing acute care triage and consults (augmenting the existing Practice Plus approach), providing opportunistic vaccinations, including Boostrix and MMR, treating minor ailments and, as with the accredited community pharmacists, triaging and treating ear complaints.

Key Functions	Expected Outcomes
To conduct focused, clinical assessments of patient(s) presenting with acute care needs	Patients receive care that aligns with their situation, while appropriately allocating resources
To prioritise care while multi-tasking.	Patient triaging and care is safely and effectively carried out in accordance with clinical competence and cultural competence.
To liaise with other healthcare providers and clinical personnel to ensure appropriate patient outcomes	Patients are referred to other health providers where necessary.

**Common Organisational Objectives**

Te Tiriti o Waitangi organisational commitments	Work in accordance with the Articles and principles of Te Tiriti o Waitangi and the organisation's Māori Health Action Plan. Work using a Te Tiriti partnership process with Iwi, Māori providers and Māori communities to ensure health programmes and services meet the needs of Māori and are culturally safe, responsive and appropriate.
Priority populations	Work with priority populations (eg Māori, Pacific peoples, people with disabilities, low income, refugees and LGBTQIA) to enable them to partner in the design and delivery of health programmes and services that are responsive to their needs and are culturally safe and appropriate.
Health equity	Contribute to achieving equitable health outcomes, using a Te Tiriti o Waitangi focus and an equity lens to ensure culturally safe and responsive service design and delivery. Work collaboratively within the organisation, and externally with health and social service providers and communities to ensure equitable health outcomes are achieved. Promote system-wide change and advocate for health promoting environments, pro-equity approaches and whanau-centric design and delivery.
Professional development	Maintain professional competencies and develops own knowledge by participating in learning opportunities, as appropriate as agreed by line manager. Identify own learning needs.

Accountability	<ul style="list-style-type: none"> <li>• Follow established procedures for recording information and maintaining privacy and confidentiality</li> <li>• Act independently and also as a member of the multidisciplinary team</li> <li>• Work within the scope of the role by knowing own limitations</li> <li>• Request assistance when required</li> <li>• Demonstrate accountability for own actions.</li> </ul>
Health and safety	<p>Ensures the safety of self and others at all times.  Reports any health and safety concerns through to the appropriate people.  Complies with policies, procedures and safe systems of work.</p>
Contribute to the wider organisation	<p>Participate and work in ways that support the strategic direction and objectives of the Network.  Contribute to the organisation to ensure that projects are managed, delivered on time and within allocated resources.  Participate in organisational strategic and business planning.  Participate in staff meetings and planning sessions  Provide timely communication of any information that impacts on the organisation and its staff.</p>

### Skills and Attributes required

- Full vaccinator authorisation
- Can work autonomously, while working alongside pharmacist colleagues
- Patient-facing experience, preferably in acute care settings
- Confident to liaise and collaborate with other healthcare providers and clinical personnel to ensure appropriate patient outcomes
- Ability to make rapid decisions across a diverse range of presenting complaints
- Excellent communication skills
- Demonstrates an ability to conduct brief, focused assessments
- Can multi-task and prioritise care
- Demonstrates the ability to apply the principals of the Treaty of Waitangi/Te Tiriti o Waitangi

## Confirmation of Job Description

Signature

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Full name of employee:

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Date:

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Signed on behalf of Te Awakairangi Health Network:

Signature

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Name:

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Date:

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